



## Honors Council for Diversity, Equity and Inclusion

April 5, 2021

- Diversity Mentor program updates
- DEI Roundtable Events reflection
  - Remaining event topic: Access and Accommodation
    - Make this event the first one in the fall (Sarah M in SAAS), access to healthcare, student counseling services opportunities, breaking the stigma, neurodiversity
    - What went well:
      - Good content!
      - Synthesis at end was helpful
      - Great speakers, continue to gather suggestions from students and staff from previous interactions
      - Planning topics in advance, had enough time to make sure everything was planned
        - o Having topics in advance is efficient and makes for productive meetings
      - Having multiple perspectives was helpful
    - What can we do better:
      - The "why" behind our events is for everyone, these events are for everyone to expand their knowledge and be informed about these issues
      - Expand events to all ISU students (invite faculty, staff, admin so they can be informed as well), these are issues that affect everyone on campus
      - Advertising (get it on university events calendar)
        - Redbird Life events? (find out if need to be an organization within portal to post events)
      - Sending/making notes available from meetings
- □ Honors staff diversity meetings
- □ How can we prepare for next semester?
  - Meeting time?
    - Set in a couple weeks after registration is more finalized
  - Advertising?
    - Captive audiences (HMS, Expo, word of mouth, flyers around campus, social media, emails, make sure people know where to follow us)

- Food! Free stuff
- □ Meeting in May (currently scheduled for May 3<sup>rd</sup>)
  - Plan to set fall meeting time

Current intercultural dimension – we make the spaces, so how can Honors make these safe and brave spaces so that we can make the difference; the root of this should be what we're working towards as a dimension, privilege and power