

**3/1/21**

Present: Tina, Amy, Aramis, Tan, Tiondra, Gabrielle Menefee, Gabby Thompson

- Welcome to new members
- Anything Honors should be working on?
- Honors DEI website welcome message
  - o Edits to the proposed message Tan and Tiondra had started working on
- Honors staff are working on getting the Foundations of Diversity & Inclusion Certificate offered by the Center for Teaching and Learning (2 of 3 workshops completed)
  - o Also talking about training for HMS instructors on this topic prior to intercultural competency unit
- Updates on DEI Mentor program
  - o Lead DEI mentors have been hired
  - o Hiring process for additional mentors will go live later this month
  - o Plan to implement this program for our incoming freshmen class
- DEI roundtable events
  - o Dr. Byron Craig – guest lecturer for our first event on March 16<sup>th</sup> 7pm
  - o First event focuses on code switching and imposter syndrome
  - o First half of event will be recorded for students who were unable to attend, can use in the future
  - o How to advertise: social media posts, create flyer/graphic (possibly CA team effort), Gabby offered to do a video
  - o Next event: non-binarity gender identities, Tan will be lead on this topic, team will look for possible faculty lecturers and put out a call for students interested in being on a panel
- Honors staff initiatives/updates
  - o Rethinking of “intercultural competence” dimension, in development