

## Honors DEI Council

11/17/20

Present: Amy, Aramis, Tina, Tiondra, Tan

- Static meeting time for spring?
  - 12:30-1:30 work for all in attendance
  - First Monday of the month
- Aramis – Honors staff diversity meetings overview
  - Goals – diversity page on Honors website, will house diversity statement, minutes from DEI meetings, resources for students
  - Diversity mentor program – logistics, how to pair students, funding, training sessions prior to implementation
    - How to get the word out? email from advisors instead of in listserv, communicate in HMS, Twitter, GroupMe that people can choose to join, Tiondra volunteered to run and manage
  - Job posting reviews
  - Staff trainings by CTLT on microaggressions, implicit bias, diversity
- Amy – speaker series and DEI roundtable event
  - Honors staff have been discussing a similar event as an additional HLE for the spring that would incorporate a guest speaker series, could incorporate with the roundtable idea Tiondra and Tan came up with
  - Could have both ideas in one event, first hour be speaker and second hour be roundtable discussion – thoughts?
    - Students would not mind having a combined event, beneficial to have the speaker around to answer questions during roundtable
  - The end product can be whatever expression of the students' learning they want