

## Honors DEI Council

10/20/20

Present: Amy, Aramis, Tina, Tiondra Little, Tan Macaraeg, Preeyah Edwards

- Tina: critical thinking video (Malcom Gladwell) – students host a discussion around the stigma associated with different majors and how that interacts with their views of themselves
- “Imposter syndrome” is a good jumping off point for discussion, maybe a standalone conversation
- Overall discussion about diversity in Honors, what diverse backgrounds bring to the table
- Series of topics, monthly?
  - CAs can be involved if needed!
  - Spring semester sounds like a better option rather than rushing this semester
  - Tan and Tiondra will take charge, determine
- Amy: Book club idea
  - Mixed media rather than only reading the book
  - Companion pieces to go along with a book? Podcast, audio books, movies
  - Caste podcast to compliment book (<https://podcasts.apple.com/us/podcast/oprahs-book-club/id1529009628>)
  - Perhaps if the book is too long, pick select chapters from the book to focus on rather than reading whole thing
- Tiondra: collaboration with BSU, other student groups, to recruit members to groups and also to increase visibility
  - Have reps come into HMS and give a quick overview? Prerecord quick video to show?
  - If possible to do something this semester, that would be ideal to prepare students to be involved starting next semester
  - Utilize Redbird Life portal
- Aramis: dedicated Honors staff member meetings focused on DEI topics, will communicate how those meetings go and share updates
  - Honors staff have been implementing pronoun usage and updating materials to reflect awareness of gender identity and its use in our program
- Any suggestions for initiatives we can work on now?